



# PAYSON UNIFIED SCHOOL DISTRICT #10

## CERTIFIED SALARY SCHEDULE

### 2017-2018

**SCALE**

1	\$34,000	16	\$41,500	31	\$49,000	46	\$56,500
2	\$34,500	17	\$42,000	32	\$49,500	47	\$57,000
3	\$35,000	18	\$42,500	33	\$50,000	48	\$57,500
4	\$35,500	19	\$43,000	34	\$50,500	49	\$58,000
5	\$36,000	20	\$43,500	35	\$51,000	50	\$58,500
6	\$36,500	21	\$44,000	36	\$51,500	51	\$59,000
7	\$37,000	22	\$44,500	37	\$52,000	52	\$59,500
8	\$37,500	23	\$45,000	38	\$52,500	53	\$60,000
9	\$38,000	24	\$45,500	39	\$53,000	54	\$60,500
10	\$38,500	25	\$46,000	40	\$53,500	55	\$61,000
11	\$39,000	26	\$46,500	41	\$54,000	56	\$61,500
12	\$39,500	27	\$47,000	42	\$54,500	57	\$62,000
13	\$40,000	28	\$47,500	43	\$55,000	58	\$62,500
14	\$40,500	29	\$48,000	44	\$55,500	59	\$63,000
15	\$41,000	30	\$48,500	45	\$56,000	60	\$63,500

**CERTIFIED EMPLOYEES:** The following employees are included in the Certified Salary Schedule

Athletic Director	Physical Therapist
Career and Technical Education Director	Reading Specialist
Guidance Counselor	School Psychologist
Intervention Specialist	Speech Therapist
Lead Teacher (PCS)	Teacher
Nurse	Teacher on Assignment
Occupational Therapist	

**PLACEMENT:** For placement purposes employees received points for education and prior years of experience.

1. Education Calculation

	<b>PTS*</b>	
BA/Certification/HQ	1	(Attach Highly Qualified documentation)
MA	5	
PHD	5	

2. Experience Calculation

	<b>PTS*</b>	
Experience	1	per year up to twenty (20) years

\* Each point is worth one step and \$500 on the scale above.

**PAY FOR ADDITIONAL CATEGORIES**

Substitute Pay	\$80/day
Long Term Substitute Pay	\$100/day retroactive after (15) fifteen days on same assi
Teacher Coverage during prep period	\$13.34/hour
Substitute-Certified Teacher	\$18,700.00 - \$26,700.00
Certified, Hourly	\$20.00
COTA; SLPA	\$25,500.00 - \$32,500.00 annually
Speech Therapist, OT/PT, School Psychologist (Starting Range)	\$45,000 - \$55,000

Additional compensation amounts will be determined annually at Governing Board discretion based upon available budget.

The annualized salary is based on 184 work days for returning certified and 185 work days for new certified.

The Superintendent has authority to require additional work days to be paid at per-diem rate.

Additional certified pay for additional required work will be authorized by the Superintendent on a Personnel Action Request form (PAR).

Employees receiving a Masters' Degree will receive an additional five (5) scale points worth \$2,500, if submitted prior to October 1st.