



PAYSON UNIFIED SCHOOL DISTRICT #10

CERTIFIED SALARY SCHEDULE

2016-2017

SCALE

| | | | | | | | |
|----|----------|----|----------|----|----------|----|----------|
| 1 | \$33,000 | 16 | \$40,500 | 31 | \$48,000 | 46 | \$55,500 |
| 2 | \$33,500 | 17 | \$41,000 | 32 | \$48,500 | 47 | \$56,000 |
| 3 | \$34,000 | 18 | \$41,500 | 33 | \$49,000 | 48 | \$56,500 |
| 4 | \$34,500 | 19 | \$42,000 | 34 | \$49,500 | 49 | \$57,000 |
| 5 | \$35,000 | 20 | \$42,500 | 35 | \$50,000 | 50 | \$57,500 |
| 6 | \$35,500 | 21 | \$43,000 | 36 | \$50,500 | 51 | \$58,000 |
| 7 | \$36,000 | 22 | \$43,500 | 37 | \$51,000 | 52 | \$58,500 |
| 8 | \$36,500 | 23 | \$44,000 | 38 | \$51,500 | 53 | \$59,000 |
| 9 | \$37,000 | 24 | \$44,500 | 39 | \$52,000 | 54 | \$59,500 |
| 10 | \$37,500 | 25 | \$45,000 | 40 | \$52,500 | 55 | \$60,000 |
| 11 | \$38,000 | 26 | \$45,500 | 41 | \$53,000 | 56 | \$60,500 |
| 12 | \$38,500 | 27 | \$46,000 | 42 | \$53,500 | 57 | \$61,000 |
| 13 | \$39,000 | 28 | \$46,500 | 43 | \$54,000 | 58 | \$61,500 |
| 14 | \$39,500 | 29 | \$47,000 | 44 | \$54,500 | 59 | \$62,000 |
| 15 | \$40,000 | 30 | \$47,500 | 45 | \$55,000 | 60 | \$62,500 |

CERTIFIED EMPLOYEES: The following employees are included in the Certified Salary Schedule

| | |
|---|-----------------------|
| Athletic Director | Physical Therapist |
| Career and Technical Education Director | Reading Specialist |
| Guidance Counselor | School Psychologist |
| Intervention Specialist | Speech Therapist |
| Lead Teacher (PCS) | Teacher |
| Nurse | Teacher on Assignment |
| Occupational Therapist | |

PLACEMENT: For placement purposes employees received points for education and prior years of experience.

1. Education Calculation

| | | |
|---------------------|-------------|---|
| | PTS* | |
| BA/Certification/HQ | 1 | (Attach Highly Qualified documentation) |
| MA | 5 | |
| PHD | 5 | |

2. Experience Calculation

| | | |
|------------|-------------|------------------------------|
| | PTS* | |
| Experience | 1 | for up to 5 years, |
| | 1 | per year above 5, no maximum |

* Each point is worth one step and \$500 on the scale above.

PAY FOR ADDITIONAL CATEGORIES

| | |
|---|---|
| Substitute Pay | \$80/day |
| Long Term Substitute Pay | \$100/day retroactive after (15) fifteen days on same ass |
| Teacher Coverage during prep period | \$13.34/hour |
| Substitute-Certified Teacher | \$18,700.00 - \$26,700.00 |
| Certified, Hourly | \$20.00 |
| COTA; SLPA | \$25,500.00 - \$32,500.00 annually |
| Speech Therapist, OT/PT, School Psychologist (Starting Range) | \$45,000 - \$55,000 |

Additional compensation amounts will be determined annually at Governing Board discretion based upon available budget.

The annualized salary is based on 184 work days for returning certified and 185 work days for new certified.

The Superintendent has authority to require additional work days to be paid at per-diem rate.

Additional certified pay for additional required work will be authorized by the Superintendent on a Personnel Action Request form (PAR).

Employees receiving a Masters' Degree will receive an additional five (5) scale points worth \$2,500, if submitted prior to October 1st.